

Message Text

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ACTION EUR-12

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
/069 W

-----312316Z 108152 /45

R 312046Z MAR 77

FM USMISSION OECD PARIS
TO SECSTATE WASH DC 5965

C O N F I D E N T I A L SECTION 01 OF 03 OECD PARIS 09563

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E.O. 11652: GDS

TAGS: AMGT, AFOR, OECD, AORG

SUBJECT: PARM - OECD ANNUAL POLICY AND RESOURCE
ASSESSMENT - PARTS II AND III

REFS: (A) STATE 38356, (B) CERP 0001

PART II - RESOURCE ASSESSMENTS

A. STATE

IN REVIEWING THE FUNCTIONS OF THIS MISSION,
WHICH OPERATES AS AN INTEGRATED UNIT, WE BELIEVE WE ARE
TIGHTLY STAFFED BOTH IN TERMS OF STATE DEPART-
MENT PERSONNEL AS WELL AS THOSE OF THE OTHER AGENCIES
WHICH ARE PART OF THE MISSION. THE MISSION COMPLEMENT,
ESPECIALLY ITS STATE COMPONENT, IS BARELY ADEQUATE TO
PERFORM THE INCREASED NUMBER OF TASKS REQUIRED TO
IMPLEMENT RECENT US POLICY INITIATIVES IN OECD. WE MAKE
NO SPECIFIC SUGGESTIONS FOR RESTRUCTURING OR REORGANIZ-
ING THE MISSION -- EXCEPT FOR THE MINOR CHANGES WHICH
ARE DISCUSSED UNDER PART III B AND C BELOW.

B. OTHER AGENCY PROGRAMS AND RESOURCE LEVELS

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THESE TOO ARE AT ABOUT THE RIGHT LEVEL. ONE
POSSIBLE SOURCE OF SAVINGS MIGHT BE IN THE AID COMPLE-
MENT OF THE MISSION. THE US REPRESENTATIVE TO THE DAC
IS CURRENTLY A NON-CAREER APPOINTEE WHO IS ABOUT TO
DEPART. IF HE IS REPLACED BY THE PRESENT DEPUTY
REPRESENTATIVE, WHO IS A COMPETENT AID PROFESSIONAL, IT

MIGHT BE POSSIBLE TO DECREASE THE NUMBER OF AID POSITIONS BY ONE -- IF THE DEPUTY IS NOT REPLACED. THIS WOULD MEAN AN AID COMPLEMENT OF THREE OFFICERS INSTEAD OF FOUR.

PART III - STAFF PERSONNEL RECOMMENDATIONS

A. REPROGRAMMING

WITH CIEC COMING TO AN END, THE MISSION IS SCHEDULED TO LOSE POSITION 22-5105-232 (INTERNATIONAL ECONOMIST) WHICH WAS GIVEN TO US FROM MAY 76 TO JULY 77 TO HELP COPE WITH THE INCREASED WORKLOAD OF BACKSTOPPING THAT CONFERENCE. HOWEVER, THE MISSION WILL HAVE A CONTINUING HEAVY AND INCREASING WORKLOAD IN THE AREA OF NORTH/SOUTH AND EAST/WEST RELATIONS, AS SET FORTH IN THE COURSES OF ACTION DISCUSSED IN PART I. THEREFORE, THE MISSION PROPOSES TO REPLACE THIS INTERNATIONAL ECONOMIST POSITION WITH ANOTHER JUNIOR OFFICER POSITION IN THE SECTION SUPERVISED BY THE COUNSELOR OF MISSION. THE INCUMBENT OF THIS POSITION WOULD HELP US COPE WITH THE BURGEONING REPORTING RESPONSIBILITIES IN THESE AREAS. THE POSITION COULD BE SET UP ON A ROTATIONAL BASIS PROVIDED WE HAD AN OFFICER ON BOARD FROM OCTOBER THROUGH JULY. WE FEEL THIS POSITION WOULD OFFER A UNIQUE OPPORTUNITY FOR A YOUNG FSO TO BECOME ACQUAINTED WITH SEVERAL KEY SUBSTANTIVE FIELDS, EXPOSE HIM TO MULTILATERAL DIPLOMACY, AND SUPPORT THE OBJECTIVES OF THE DEPARTMENT'S JUNIOR OFFICER PROGRAM.

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B. INCREASES/DECREASES

1. THE RECOMMENDATION LISTED ABOVE COULD BE CONSIDERED A SCHEDULED DECREASE AND PROPOSED INCREASE ALTHOUGH IT INVOLVES A SHIFT IN RESPONSIBILITIES AND ORGANIZATIONAL ASSIGNMENT.

2. REPLACEMENT OF FSL SCIENCE ADVISER (PAL 252) BY AN FSO. THIS REQUEST WAS MADE IN EARLIER POLICY ASSESSMENTS AND HAS BEEN AGAIN MADE TO EUR/EX (OM DATED 2/10/77). WE HOPE AN FSO WILL BE ON THE JOB AT THE BEGINNING OF FY 78. THE REQUESTED CHANGE COINCIDES WITH THE RETIREMENT OF INCUMBENT FSL IN SEPTEMBER 1977. THERE WILL BE NO CHANGES IN THE TITLE OF THE POSITION OR THE DUTIES.

3. REPLACEMENT OF LABOR AND MANAGEMENT ADVISER

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INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
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C O N F I D E N T I A L SECTION 02 OF 03 OECD PARIS 09563

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REPLACEMENT OF FSL LABOR AND MANAGEMENT ADVISER
(PAL 455) WITH AN FSO. THE FSL INCUMBENT OF THIS
POSITION IS DUE TO RETIRE IN OCTOBER 1979, AND THE
MISSION WOULD LIKE TO REPLACE HIM WITH A MIDDLE-GRADE
FSO. FURTHER JUSTIFICATION FOR THIS CHANGE WILL BE
SUBMITTED IN THE MODE FRAMEWORK DURING CY 1978.

4. COMMUNICATIONS AND RECORDS

UPGRADING OF C&R POSITIONS 55-9050-219 AND 55-2410-221
(BOTH FSRU-8). THESE POSITIONS ARE PRESENTLY OCCUPIED
BY A COMMUNICATIONS AND RECORDS OFFICER (FSS-5) AND A
COMMUNICATIONS AND RECORDS ASSISTANT (FSS-7). SUCH
UPGRADING WOULD PROVIDE PERSONNEL CAPABLE OF MANAGING
COMMUNICATIONS EQUIPMENT WHICH WE HAVE RECOMMENDED IN
THE PAST BE UPGRADED TO PROVIDE THE MISSION WITH THE
CAPABILITY OF SENDING AS WELL AS RECEIVING IMMEDIATE
MESSAGES CLASSIFIED THROUGH CONFIDENTIAL TO AND FROM
THE EMBASSY CODE ROOM. THE INSPECTORS AGAIN RECOMMEN-
DED THAT THE DEPARTMENT EXAMINE THE FEASIBILITY OF
THIS PROPOSAL WHICH WE FEEL IS THE MINIMUM REQUIRED IN
VIEW OF THE NUMEROUS HIGH-LEVEL, WASHINGTON-BASED
REPRESENTATIVES TO OECD MEETINGS AND THE NEED FOR THE
MISSION TO BE ABLE TO ASSURE INSTANT COMMUNICATIONS IN
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EMERGENCIES.

C. LOWER-PRIORITY POSITIONS

AS POINTED OUT ABOVE, THIS IS A TIGHTLY-STAFFED MISSION TO AN ORGANIZATION WITH BURGEONING RESPONSIBILITIES AND A GROWING WORKLOAD IMPOSED BY HIGH-LEVEL US INITIATIVES. THE DEPARTMENT RECOGNIZED THIS FACT IN PROVIDING US WITH INTERNATIONAL ECONOMIST POSITION 22-5105-232 WHEN THE INCREASING WORKLOAD INVOLVED IN THE NORTH/SOUTH DIALOGUE WAS ASSIGNED TO THE MISSION. WE HAVE SUGGESTED ABOVE THAT THIS SLOT NOW BE REPROGRAMMED INTO A JUNIOR OFFICER REPORTING POSITION POSSIBLY ON A ROTATIONAL BASIS, CONCENTRATING ON NEW RESPONSIBILITIES IN THE NORTH/SOUTH AND EAST/WEST RELATIONS AREA. THE DEPARTMENT ALSO RECOGNIZED OUR ADDITIONAL NEEDS FOR SECRETARIAL HELP IN PROVIDING NEW SECRETARIAL POSITIONS IN THE LAST TWO FISCAL YEARS.

AS MADE CLEAR IN PART I, THE WORKLOAD OF THE MISSION IS INCREASING RATHER THAN DECREASING. HOWEVER, IN ORDER TO COMPLY WITH THE REQUIREMENT TO IDENTIFY LOWER-PRIORITY POSITIONS, AND AFTER THE MOST CAREFUL CONSIDERATION, WE COULD SO CLASSIFY THE FILES AND RECORDS POSITION IN THE OFFICE OF SECURITY TRADE CONTROLS (STC - POSITION NO. 84-9050-180). THIS WOULD ONLY BE POSSIBLE, HOWEVER, IF WE CAN SUCCEED IN OVERCOMING THE PRESENT PHYSICAL SEPARATION OF THE STC UNIT FROM THE MISSION, THEREBY ENABLING THE MISSION'S COMMUNICATIONS AND RECORDS PERSONNEL TO ASSUME A LARGE SHARE OF THE PRESENT DUTIES OF THE INCUMBENT. IT WOULD ALSO BE NECESSARY TO UP-GRADE THE SECRETARIAL POSITION (NO. 84-9280-182) IN THAT OFFICE TO THAT OF AN ADMINISTRATIVE ASSISTANT AND TO CONTINUALLY RENEW THE PIT AMERICAN SECRETARY POSITION SINCE IT WOULD BE CONFIDENTIAL

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UNREASONABLE TO EXPECT THE ADMINISTRATIVE ASSISTANT TO MAINTAIN THE COMPLEX CURRENT FILES AND DO ALL OF THE TYPING.

IN COMPLYING WITH THE REQUIREMENT TO IDENTIFY AN FSL POSITION OF LOWER PRIORITY, WE WOULD SO CLASSIFY THE LABOR AND MANAGEMENT ADVISER (PAL 445). AS STATED ABOVE, THE INCUMBENT IS DUE TO RETIRE IN FY 79. OUR INTENTION IS TO SEEK REPLACEMENT OF THIS FSL WITH AN AMERICAN AT THAT TIME, AS STATED ABOVE.

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D. MISSION STAFFING CHART

CURRENT FY-77

AGENCY/FUNCTION AMER. OFFS. AMER.STAFF FSL PROFES.

STATE	14	14	2
USIS	1		1
AGRIC	1	1	
TREAS	2	1	
AID	4	2	
ERDA	1		

AGENCY/FUNCTION FSL STAFF

STATE 10

STATE - 16 14 0

AGENCY/FUNCTION FSL STAFF

STATE - 10

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Message Attributes

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Sent Date: 31-Mar-1977 12:00:00 am
Decaption Date: 22 May 2009
Decaption Note: 25 YEAR REVIEW
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
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Executive Order: GS
Errors: N/A
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